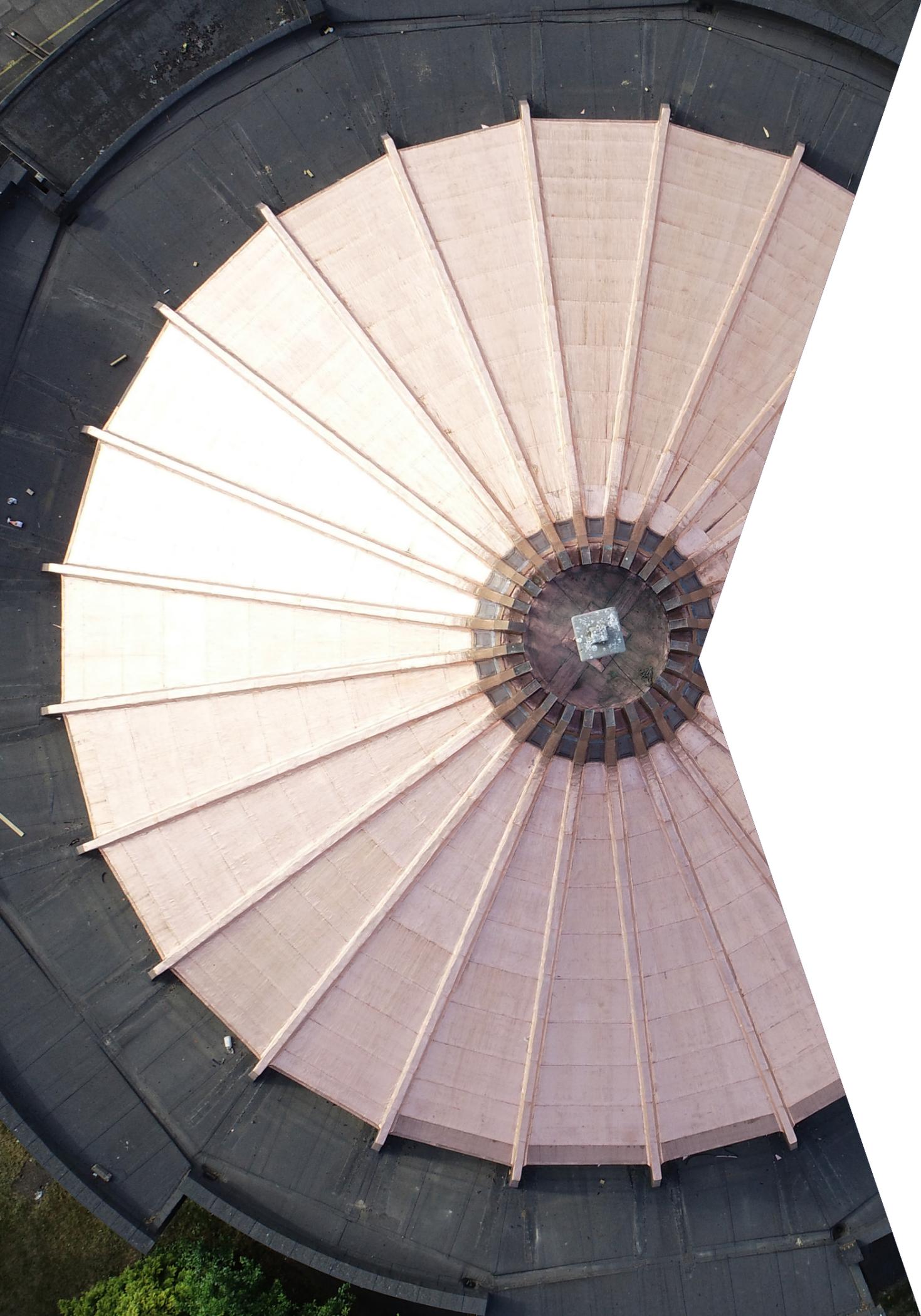




ESG Toolkit





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Working together with purpose

Our vision, For Better Living, drives everything we do, from improving lives and communities to protecting the planet.

This toolkit is designed for our approved contractor network: those who share our values and commitment to ethical, socially responsible operations. We choose to work with partners who prioritise doing the right thing over short term gain.

We assess our contractor relationships based on shared ethos, focusing on mutual opportunity, collaboration, and long-term impact.

Together, we want to create partnerships that not only deliver quality work but also contribute meaningfully to people, places, and the planet through every aspect of our operations.

Background:

We have assessed industry guidance provided by the National Skills Academy (NSA) for the National Skills Academy for Construction (NSAfc) as it is best applicable to our sector. The Construction Industry Training Board (CITB) has advised the market to consider the KPI's provided in their toolkit.



The Market Landscape

The changes in the Procurement Act 2023 has led to several changes in procurement, elevating the emphasis in creating greater value added mandated by central government and influencing public and private sector behaviour. The Social Value movement is increasing to create jobs, improve skills for local people, improve the lives of society and contribute to improvement in the environment.

Public Procurement Note (PPN 002)

PPN 002 will be mandatory for central government contracts starting from 1st October 2025.

Social value forms part of the quality submission, whilst the minimum 10% of the tender weighting applies, the market trend indicates that this weighting has increased up to 30%.

Social Value & the Procurement Act 2023

The Social Value Act 2012 required public bodies to consider how procurement could deliver wider social, economic, and environmental benefits.

Under the Procurement Act 2023, this duty has strengthened. Public bodies must now maximise public benefit through procurement making social value a core, weighted part of the process.

Section 106 planning obligations

Legally bind developers to provide employment and skills initiatives for the local community. Each local authority has its own policies on how to apply S106 Examples include:

- Work experience and pre-employment training
- Apprentice opportunities
- Job opportunities
- Promoting the industry

Key changes for contractors to know

- **From “consider” to “maximise”:** Social value is no longer optional – it must be clearly demonstrated and delivered.
- **From Most Economically Advantageous Tender (MEAT) to Most Advantageous Tender (MAT):** Tenders are now assessed on the **MAT**, allowing more focus on non-price factors like:
 - Local employment
 - Apprenticeships and skills
 - Community engagement
 - Environmental sustainability
 - Technology & Net Zero

Public Procurement Note (PPN 6/21)

UK government policy requires suppliers bidding on major central government contracts (over £5 million) to submit a Carbon Reduction Plan (CRP) and commit to the UK’s Net Zero by 2050 target.

Our Services

As an Approved Contractor of Langley we would like to support you by working together in providing the below services. Through our Social Enterprise, we offer a range of added-value opportunities that enhance Social Value delivery, not only creating meaningful impact within the communities we work with, but also fostering collaboration compliance across our supply chain to drive long-term, positive, and powerful change.

Skills and Training

Langley is a government approved Training provider for apprenticeships subject to annual audits and we conform to Ofsted, The Education and Skills Funding Agency (ESFA), CITB and NOCN (Awarding Body) in delivering tangible results for people and businesses.

Our range of services continue to evolve to ensure we support the industry challenges associated to skills shortages, meeting changing legislation, aligning industry led standards to develop workforces, creating and evidencing social value and identifying funding grants to offset training costs.

We offer:

- Apprenticeships
- NVQ training
- CITB Short Courses: (Contractor Training)
- Retrofit Training qualifications

For further information on available courses, please email training@langley.co.uk.



ESG Proposals

We believe in a collaborative approach to developing ESG proposals, engaging at all levels of the supply chain. This often includes working directly with end clients, as well as through main contractors, to ensure our efforts align with shared objectives and deliver meaningful outcomes.

By co-creating proposals, we can set clear, mutually agreed goals and support the achievement of social value targets across the board. This also allows us to monitor the impact of our work collectively, ensuring we stay accountable and move forward together on the journey toward better outcomes for people, places, and the planet.

To receive our ESG Proposal template please email socialvalue@langley.co.uk for further information.

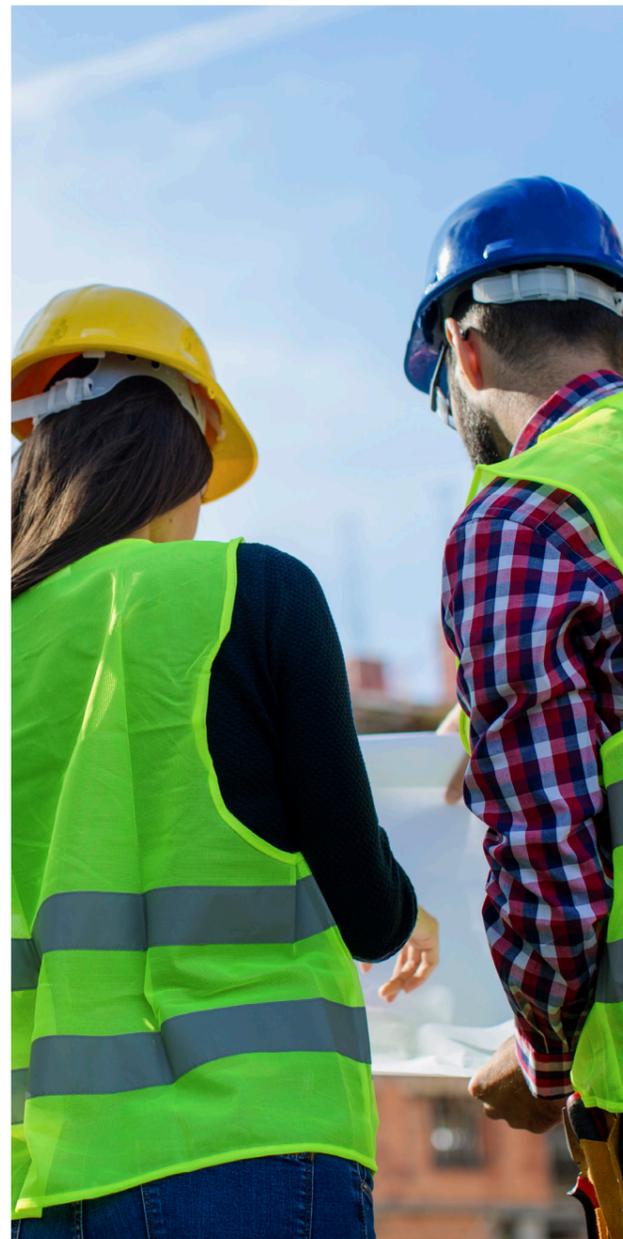
Pre Tender Support

The social value team are on hand to provide pre-tender support, helping you to develop your submissions and effectively articulate your approach to social value.

For further information, please reach out to our key contacts.



Reporting Monitoring and Verification



Langley is a member of the Institute of Social Value UK (IoSV UK), an independent professional body and also a joint member network of Social Value International a global standard setting organisation for Social Value and Impact Management.

This membership has enabled Langley to follow a quality assured, structured, standardised approach to measuring Social Impact with these methodologies integrated into the development of Social Value Plans.

The IoSV UK also audits Langley annually to ensure that systems, processes and calculations to derive the Social Return On Investment (SROI) conforms to its recognised principles and standard.

By partnering with us, you gain the ability to validate collaborative projects, and we can offer guidance on the steps needed for businesses looking to begin their journey into social value including how to prepare for a formal audit.

Please refer to our ESG Report for more detailed information on our developments. by scanning the QR code below.



Sustainability

CRPs are a key selection criteria for central government contracts (PPN 06/21).

At Langley, we have proactively begun the process of establishing a CRP to identify innovative method, for example through our Environmental Solutions package.

By tackling carbon reduction across all scopes 1,2,3 we are committed to our vision for a sustainable and long lasting business that delivers impact for the Planet, Product, People and Places.

We endeavor to commit by enrolling to the SBTi standard, to monitor and verify our sustainable practices.

ENVIRONMENTAL

Final emissions breakdown 2024



Data ratified by Net Positive Solutions

Total baseline 2024 emissions figure

3,436
tCO₂e

To formulate our strategy for our CO₂ reduction plan

Key Contacts



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Partners

