

LANGLEY UK

Environmental Social Governance Report **2025**





Contents

Foreword – From the Institute of Social Value UK

A message from the CEO, Tony Silvestri

01

About This Report

Building resilience through actionable sustainability
ESG Strategy & Ethics
Living the Values & Inspiring Change

02

ESG Strategic Pillars

People Development & Wellbeing
Social Enterprise: Langley Training Services
Climate Strategy

03

Methods of Verification

Social Return On Investment (SROI)
ESG Dashboard

04

Social Impact & Highlights

Support and Donations
Volunteering Days
Social Value Plans

Partners

Foreword

“ Since achieving Level 2 Social Value Management Certificate, Langley have continued to meet, and on occasion exceed, the required criteria.

A social value culture is now embedded within the Company and dedicated skilled staff continue to seek opportunities to increase awareness of the approach within the wider construction sector.

Whilst staff continue to improve their understanding and practice, they have an excellent understanding of social value principles.

Langley have a really strong foundation on which to develop their approach to social value and are an excellent exemplar of the benefits such an approach can deliver to the construction sector and the communities they support.

There is strong evidence of how social value is integrated within the decision-making processes.”

Testimonial from Karen Carrick, a Level 3 Accredited Practitioner, who carried out the review on behalf of the Institute of Social Value.

A message from our CEO

Tony Silvestri
Langley CEO

“ We are proud of the progress outlined in this report, while recognising there is always more to do. Transparency, accountability and continuous improvement remain at the heart of our ESG commitments. ”



A changing market landscape

“ Our industry is changing. Where once we were focused purely on roofscape services and economic growth, we now operate in a landscape shaped by sustainability, regulation, innovation, people, and social value. These shifts are captured in our four core pillars, our Four P’s: People, Places, Products, and Planet, which guide everything we do.

This ESG report edition showcases the excellent efforts of all our staff and our company culture ESG initiatives and highlighting exciting projects and opportunities ahead that will help us build a stronger, more responsible, and more connected business.

Thank you for being part of this journey and for continuing to champion our mission of building a better, more sustainable future. Together, we are shaping what For Better Living truly means. ”

A handwritten signature in black ink that reads "Tony Silvestri". The signature is fluid and cursive, with the first name "Tony" and last name "Silvestri" clearly distinguishable.

Tony Silvestri

Langley CEO

01 About this report

Building resilience through actionable sustainability

The organisation has continued to evolve its ESG Strategy, placing people, training, and social value within the business strategy to ensure long-term resilience in an ever changing economic and regulatory landscape.

ESG is proven to create value, and when managed correctly, sustainability and value creation can be inextricably linked. The data presented in this report, provide clear, actionable insights that drive the strategy and additionally provides a forward-looking perspective.

Keeping an avid eye on emerging regulatory frameworks as a response to the Grenfell tragedy, for example, the consultation of the Construction Products Reform White Paper ending in May 2026.

However, as I look back to 2025, I am proud to share the measurable progress in our key areas.

Social Impact and Human Capital

A combined focus on social responsibility and people development initiatives enabled the business to achieve and retain its status (Silver) in the Investors in People accreditation underpinning its commitment to leading, inspiring, and creating a positive environment for people.

Environmental Stewardship

Carbon reduction relative to business activity, employee headcount has been assessed for transparency, with progress made to obtain primary data sets to inform the methodology adopted to calculate carbon emissions. In comparison to 2024, the 2025 results in reduction equate to scope 1 (54%), Scope 2 (12%) and Scope 3 (33%) driven by reduced business activity. Going forward, we will be working towards driving down the emissions intensity, for example focussed on collaborative working with our supply chain to optimise scope 3 emissions.

Elevating Standards and Governance

Langley's government approved status as an Apprenticeships Training Provider achieved an Ofsted 'strong' rating, the highest accolade possible across all areas of a revised Ofsted framework that demonstrates the overarching quality assurance for industry led training.

This is in addition to retaining ISO (9001, 14001 & 45001), Building a Safer Future Champion, Investors in People (Silver) and the Code for Construction Information (CCPI) as additional accolades underpinning strong governance and transparency.

This underlying commitment would not be possible without a collaborative approach, and I would like to thank our employees, partners and governing board for their continued trust and engagement in our sustainability journey.



Tony Silvestri
Langley CEO

1.1 ESG STRATEGY & ETHICS

The organisation is unified in their commitment to embed practices associated to Social Value, Sustainability, Training at the forefront of operations that underpins the 'For Better Living' vision.

The ESG strategy [Figure 1] encompassing the four UN Sustainable Development Goals (UN SDGs) aligned to the core four pillars' People, Planet, Product and Places threaded throughout the organisation's operations.

Furthermore, our ESG policy sets out SMART goals that reflect the principles of the Government's evolving Social Value Model, including Public Procurement Note 002/006 Social Value model and the revised PPN 026 framework, supporting skills, employment, community benefit and Net Zero targets.

The goals [Figure 2] are structured in accordance with the following associated standards to verify progress:-

- Science Based Target Initiatives (SBTi)
- The Institute for Social Value's website (ISV)
- Investors in People (IiP)
- Ofsted
- Awarding Bodies (NOCN)
- ISO



Figure 1: ESG Strategy

Figure 2: ESG Policy Goals

LUK Four P's	Standard	Measures	Goals
PEOPLE	People Strategy (Behaviours, Technical Competency, Health & Safety)	497 CPD opportunities for employees to demonstrate competency.	Develop a revised L&D Strategy and Competency Matrix for LUK employees measured by change in behaviours and improved standards.
	Government Approved Apprenticeships Training Provider (ESFA, Ofsted, Awarding Bodies).	Ofsted Monitoring visit (2024): - Leadership and Management (significant progress) - Quality of Education (significant progress) - Safeguarding (reasonable progress) NOCN external quality assurance rating is low risk.	- Aspire to achieve at least a 'strong' Ofsted rating. - Maintain a low-risk rating for all external monitoring visits undertaken by Awarding Bodies.
PLANET	Carbon Reduction Plan (CRP).	The LUK ESG Report references the total baseline carbon emission (tc02e for 2024).	Review the LUK Carbon Reduction Plan in line with SBTi prior to enrolment.
	- Scope 1: Direct emissions controlled or owned by the Company - Scope 2: Indirect emissions generated - Scope 3: All other Indirect emissions within the Company's value chain (upstream and downstream).	- Responsible sourcing as part of the LUK's purchasing plan. - Increase understanding and credibility of LUK's EPD for customers.	Increase supplier reporting that includes 10% improvement of scope 3 data year on year.
	Sustainable Sourcing and Environmental Management Systems (EMS).	- ISO 14001 - Supply chain assessment	- Embed ESG as part of the supplier on-boarding process. - Recertifications of the ISO standards are maintained and improved.
PRODUCT	The standard for Environmental Product Declarations (EPDs) in the roofing industry is EN 15804.	The CRP has established a target to create Langley EPDs to report the environmental impact of products or materials transparently.	- Obtain EPDs from all in scope manufacturers. - Capture the environmental impact of core products (water conservation, fuel poverty, and sustainable roofing materials).
PLACES	Development of local, regional, and national ESG Plans that improve the lives of residents, and the environment they occupy.	Individualised creation of ESG Plans.	Assess systematic Tools that improves the monitoring, tracking and impact of ESG activity.
	Enhance employee health, well-being, and happiness by creating a safe, sustainable, and inclusive office working environment.	23% of employees strongly agree, and 53% agree that their working environment is conducive to their wellbeing and productivity.	The data and insights from the employee survey illustrates an overall 10% betterment in employee health, productivity, and happiness.

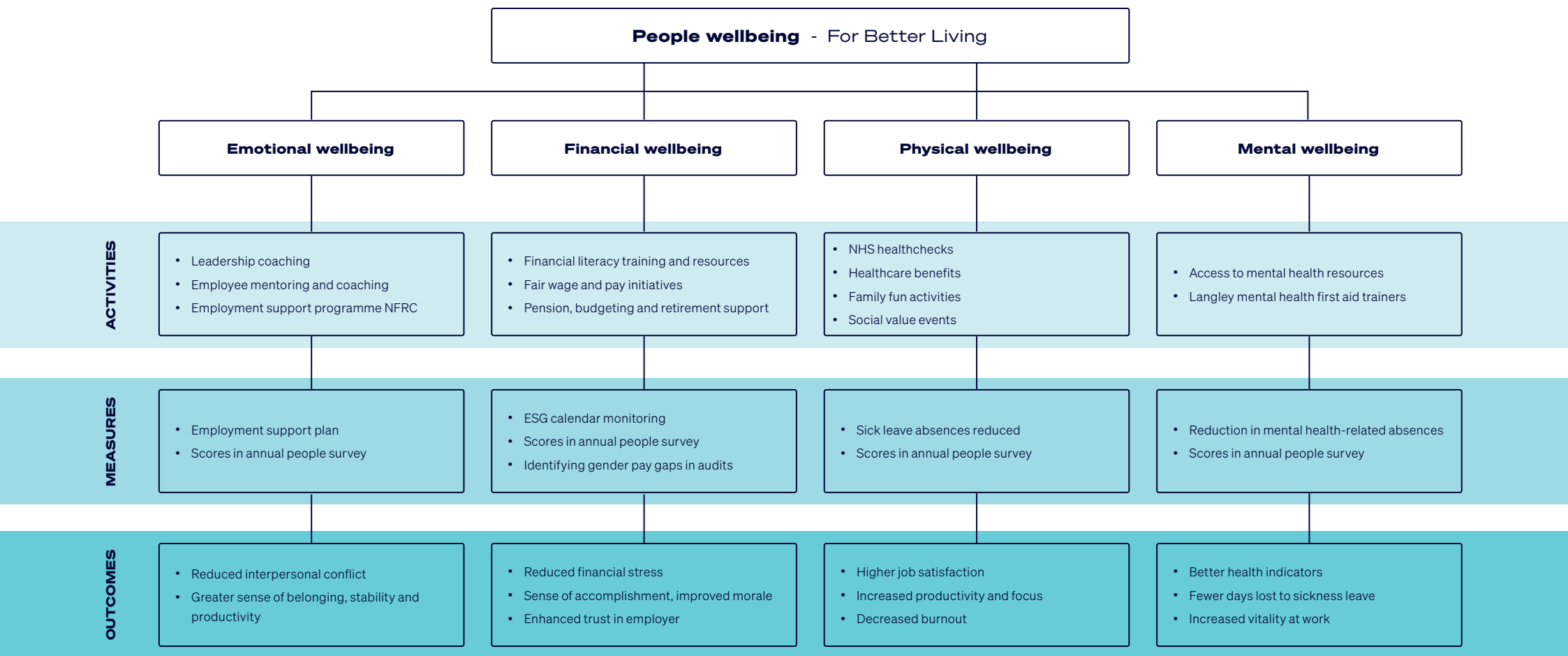
1.2 LIVING THE VALUES & INSPIRING CHANGE

Culture, behaviours and ethics are fundamental to who we are as a business and underpin the legacy we aspire to create. Our purpose, For Better Living, defines why we exist, while our values guide how we behave, make decisions and work together. This alignment of purpose and values provides a clear and consistent framework for our operations, helping us create long-term value for all our stakeholders.

The ‘how’ associated to the LUK Social Responsibility drivers are aligned to the principles of The Institute for Social Value’s, with an annual Theory of Change [Figure 3] that translates to a diverse breadth of activities that delivers positive outcomes for employees.



Figure 3: Theory of Change



02 ESG Strategic Pillars

2.1 PEOPLE DEVELOPMENT & WELLBEING

During 2025, a reset was necessary to maximise the human capital investments at Langley focussed on a revised Learning and Development Strategy to raise standards.

Total investment in employee training, education and training totalled £33,608 a reduction of 45% accounting for a year of transition for the business.

The breakdown of people development impact is illustrated in Figure 4 noting a total of 99 employees upskilled throughout 2025.

The human capital investment can be summarised across distinct training categories reflecting the diverse nature of the workforce functions and expertise ranging from accredited qualifications at Level 7 Construction Leadership, Drone Certification and Safeguarding upskilling for managing Apprentices effectively.

People Development Outcomes

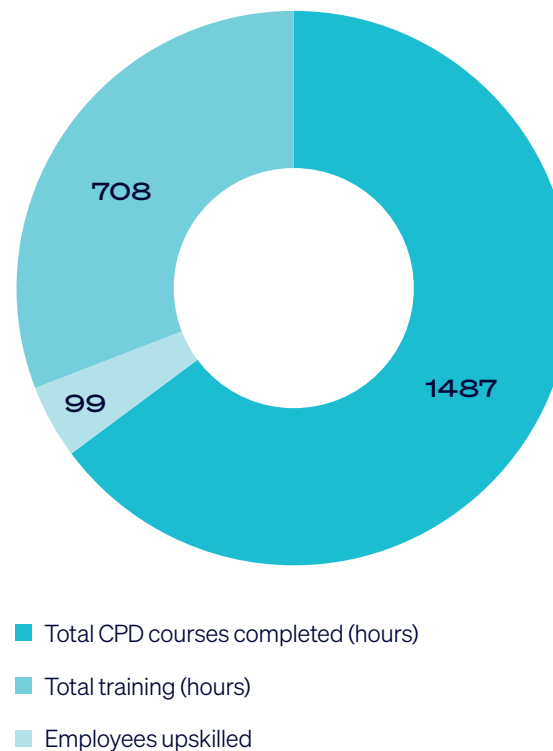


Figure 4: Developing People

Human capital investment by training category



Figure 5: Capital Investment for People

2.1 PEOPLE DEVELOPMENT & WELLBEING

Involving and empowering people focussed attention to obtain feedback at the Group Conference 2025, with live interaction to ascertain how people feel and to obtain mass feedback. The following areas of intervention from an employee voice informed tactical decision making to tailor programmes that have an impact on productivity, self-awareness, and leadership confidence.

Group conference: employee voice

Soft Skills development



Leadership & Management training



Sales



Practical training



Product familiarisation



Health and Safety



Figure 6: Employee Voice

The two modules have increased my self awareness and understanding of my leadership style

Neither disagree or agree



17%

Agree



83%

Figure 7: Evaluation of Management Programme

What has changed in the way you think about yourself as a leader?

“I’m becoming more aware of how my actions impact others.”

“I’m more resilient than the programme results suggested.”

“I believe I’m not an ‘Imposter’ and know that I am capable.”

“To have trust in my team to delegate where I can.”

2.2 SOCIAL ENTERPRISE: LANGLEY TRAINING SERVICES

Addressing the Construction Skills Gap

The Procurement Act 2023 and associated government policies (Public Procurement Note 002 / National Procurement¹) specify 'the need to break down barriers to addressing the specific skills gaps and other development opportunities'.

The industry faces a stark gap in the supply of newly trained talent to enter the Housing and Construction sector. Langley, as a member of the London Homes Coalition and its subsequent report² illustrates the occupational trades with the critical bottlenecks in asset management with Roofing, Carpentry and Joiners highlighted as the workforce areas facing significant recruitment pressures.

The 'For Better Living' ethos at Langley is committed to address this gap and ensures that training responds to the technical standards expected of the on-site installation of its product. There is a clear focus to elevate industry standards to effectively train and support installers to demonstrate competency in complying with the Building Safety Act.

Since 2023, Langley Training Services has provided a range of accredited training services to train the next generation of roofers to support to address the asset management skills gap but to also deliver social impact in addressing social mobility, raising awareness of the sector, supporting the supply chain to gain an insight to funding to invest in skills take up.

Click this link to watch the Leicester City Council apprenticeship video



Socio Economic Impact & Ofsted Inspection 2026

As a government endorsed training provider for apprentices, Langley's recent Ofsted report³ reinforces this ethos by setting the highest bar in training standards that enables the next generation to access their apprenticeship training structured to prepare them to comply with the highest standards expected of industry.

For the period, January-December 2025 we have delivered the following socio-economic impact by training the next generation of apprentices and to upskill the existing workforce.

- **36%** of existing professionals upskilled (Retrofit Level 3 - 5)
- **36%** of existing installers upskilled through on-site assessments (NVQs Level 2 - 3)
- **28%** of apprentices trained (Roofing Level 2)

¹ [National Procurement Policy Statement](#)

² [LONDON HOMES COALITION](#)

³ [Langley Waterproofing Systems Limited - Open - Find an Inspection Report - Ofsted](#)

2.2 SOCIAL ENTERPRISE: LANGLEY TRAINING SERVICES

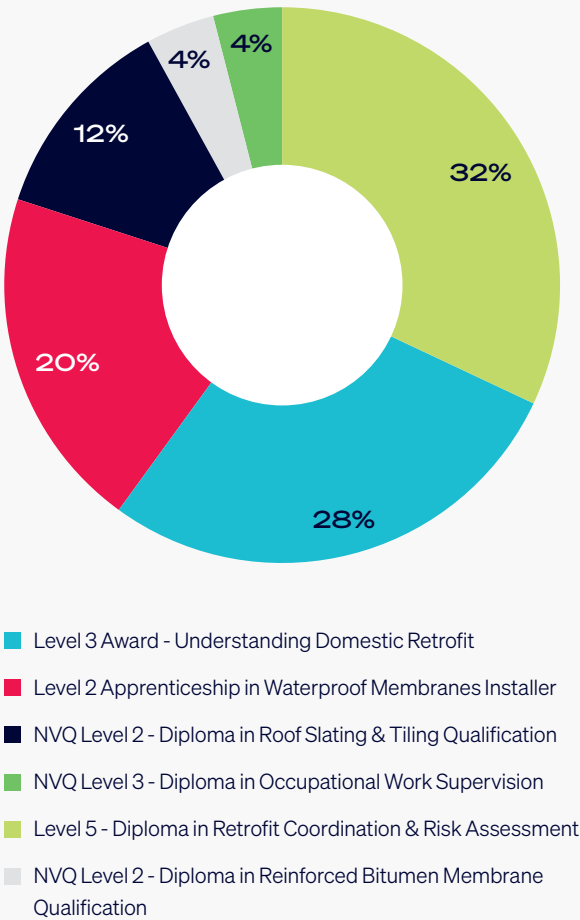


Figure 8: Training Delivery (by course provision)

The training impact in relation to the location of the businesses is shown in Figure 9, highlighting the concentration of roofing projects where apprentices are based. The significant density is across the London/ Southern region correlating directly with the high concentration of commercial activity.



Figure 9: Contractor locations who refer apprentices

2.3 CLIMATE STRATEGY

Carbon Reduction Plan

Langley's commitment to the Planet and its approach to creating a more sustainable future has been furthered during 2025, led by an ESG committee.

External verification provided by Net Positive Solutions has identified an enhancement in Langley's greenhouse gas accounting methodology and supplier engagement processes to establish a more robust and representative carbon baseline aligned with the principles of the GHG Protocol and the Science Based Targets initiative (SBTi).

The improvement in data integrity informed a recalculation of the 2024 baseline emissions inventory, for the Scope 3 accounting methodology, particularly within Category 1 (Purchased Goods and Services), where supplier-specific and hybrid emissions data became available for a sizeable proportion of procurement spend.

The recalculated 2024 emissions baseline totalled approximately 8,547 tCO₂e.

Preliminary 2025 emissions data [Figure 10: Carbon Emissions 2025 by Scope] indicate a

significant reduction in absolute greenhouse gas emissions across Scope 1, Scope 2, and Scope 3 categories.

This reduction has been influenced by:

- reduced operational and procurement activity during the reporting period
- lower fuel and electricity consumption owing to reduced activity
- supplier-specific carbon accounting.

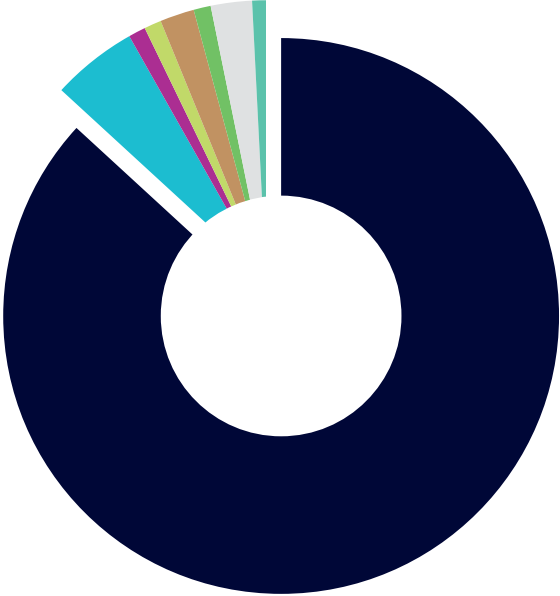


Figure 10: Carbon Emissions Results 2025

	Scope	2025 / TCO2e	% of total
Scope 1	Direct emissions	134	2.4%
Scope 2	Electricity	44	0.8%
Scope 3 (Value chain emissions)	Purchased goods & services (Cat 1)	4954	87.2%
	Upstream transport (Cat 4)	257	4.5%
	Waste (Cat 5)	85	1.5%
	Business travel (Cat 6)	44	0.8%
	Employee commuting (Cat 7)	106	1.9%
	Downstream transport (Cat 9)	58	1.0%
Total	All scopes	5682	100%

■ **Primary data** – Data from specific activities within a company's value

■ **Secondary data** – Data that is not from specific activities within a company's value chain - estimated from other sources



- Scope 3: Purchased goods & services (Cat 1) 87.2%
- Scope 3: Upstream transport (Cat 4) 4.5%
- Scope 3: Waste (Cat 5) 1.5%
- Scope 3: Business travel (Cat 6) 0.8%
- Scope 3: Employee commuting (Cat 7) 1.9%
- Scope 3: Downstream transport (Cat 9) 1%
- Scope 1: Direct emissions (2.4%)
- Scope 2: Electricity 0.8%

Langley will continue to evaluate its formal commitment by enrolling to the SBTi standard. At this current stage, a projected reduction target has been outlined in the illustration that has considered the progress made [Figure 11] in the last two years emissions reporting cycle.

However, given the evolving nature of emissions data and future business growth, this pathway should be regarded as indicative rather than a formal commitment.

Baseline Year: 2024

- Total Emissions (2024) → 8,547 tCO₂e

Current progress: 2025 (compared with 2024)

- 34% reduction → 5,681 tCO₂e

Reduction Goals

- 42% reduction by 2030 → 4,957 tCO₂e
- 50% reduction by 2034| → 4,274 tCO₂e
- 90% reduction by 2050| → 855 tCO₂e

Reduction Strategy

To achieve a reduction of **50% target for all other emissions by 2034 and 90% by 2050**, Langley UK reduction efforts should be weighted based on feasibility.

Potential Langley UK SBTi aligned targets (tCO₂e)

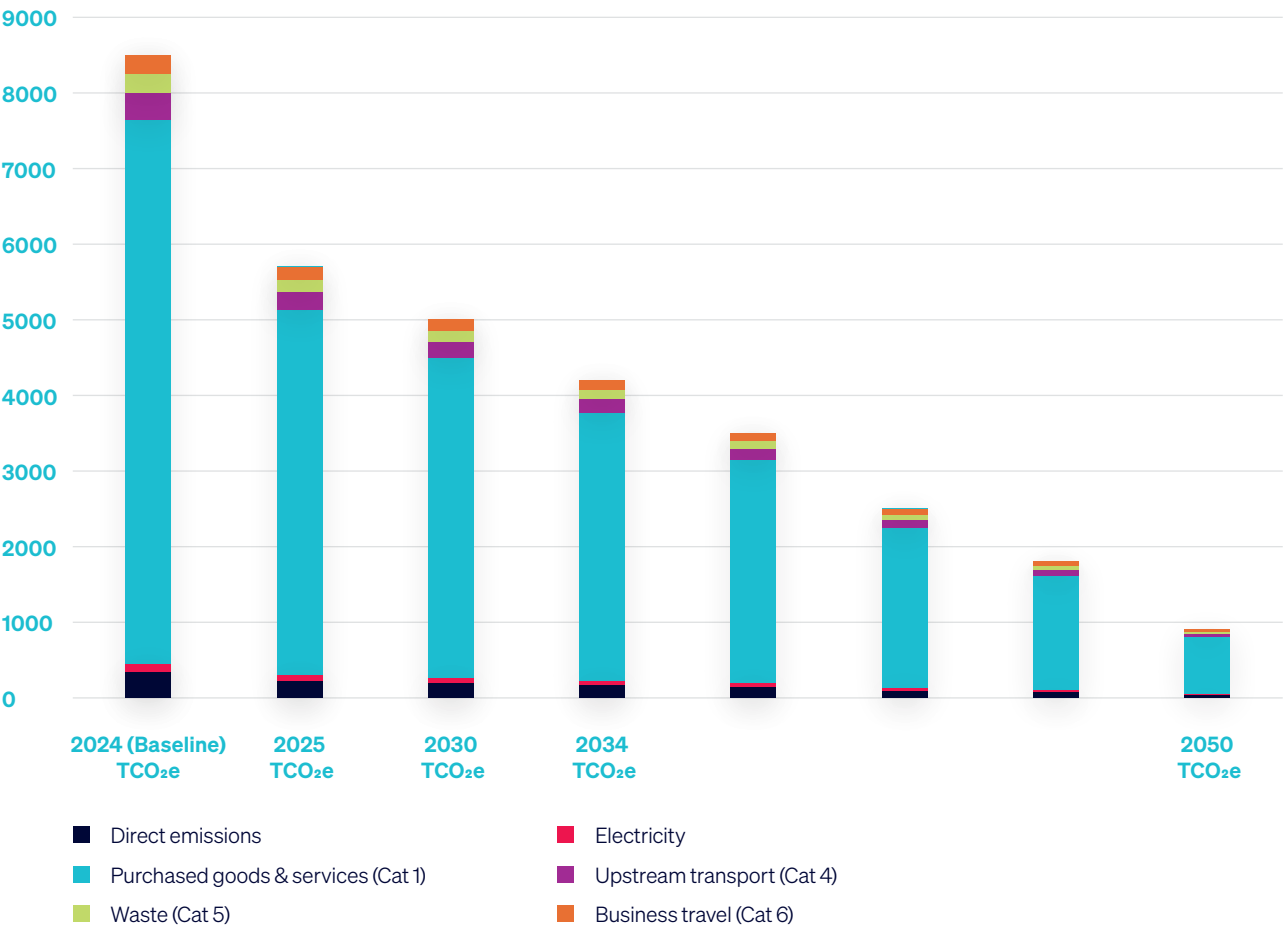


Figure 11: Carbon Emissions Results 2025

Products & Design

Relative to the ESG policy goals [Figure 2 & 10], progress has been made, notably in Langley’s approach to sustainable sourcing that affects Category 1, 4, and 9.

The approach to on-boarding new product suppliers and ascertaining the sustainable credentials of existing suppliers has placed a focus on the availability of Environmental Product Declarations (EPDs) for Langley’s products.

The system-specific EPDs are available for our Langley TA20, TA25, TA30, and Paratech systems. These EPDs focus specifically on the membrane components of these Langley systems. While insulation is not included within this scope, the membrane data alone provides valuable insight and contributes meaningfully to sustainability assessments.

These EPDs contribute to:

- BREEAM Mat 01 - Life Cycle Impacts
- BREEAM Mat 02 - Embodied Impacts

From a design perspective, Langley products provide both durability (lifecycle 2-3 times longer than traditional tiles) and yielding environmental benefits.

For example, a key feature of the Decra system (produced from 75% recycled material and 100% recyclable) with increased adoption in the Social Housing sector providing logistical and installation efficiencies.

For a practical comparison, consider a typical 1,000m² roof project:

	No. Tiles	Total Weight	No. Pallets	Embodied Carbon
Traditional Concrete Tile	10,000	46 Tonnes	40 Pallets	46 Tonnes
Langley Decra Tile	2,150	11 Tonnes	6 Pallets	7 Tonnes

Product design and diversification positions Langley’s roof top environmental solutions in response to national and local planning requirements.

- Bio-diversity net gain (BNG) now fully adopted.
- Local Plans e.g. ‘The London Plan’
- Sustainable Drainage Systems (SuDs) - Flood and Water Management Act 2010 (schedule 3)

Type of Roof Installation	2024	2025	Variation (%)
Warm Roofs	1616	1556	-4%
Overlaid	594	678	12%

The approach to prioritise a roof overlay to a roof strip up, increase by 12% from the previous year creates upfront efficiencies reducing carbon footprint of labour time, waste by keeping waste out of local landfills and cuts down on transport emissions. The volume of warm roofs installed by overlaying existing materials with excellent thermal properties remains high in density, with a slight reduction by 4% on the previous year.

03 Methods of verification

Governance and accountability held by the LUK Board focuses on ethical, transparent business practices, which considers initiative-taking verification, statutory audits, and regulatory requirements.

In respect of accountability, in complying with statutory auditing and broader accreditations, the approach undertaken to manage statutory and non-mandatory verification through third party bodies have been transparently outlined below.

Governance & Standards	Verification Method/s	Status
People and L&D Strategy	Investors In People (IiP) – MG People	
Social Value Policy	The Institute for Social Value's (ISV)	
Government Training Provider for Apprenticeships - APAR	ESFA Accountability Framework	
	ESFA (funding)	n/a for 2025
	Ofsted	
Awarding Body External Quality Assurance	NOCN (Functional skills & NVQs)	
Carbon Reduction Plan (Scope 1, 2 & 3) / PPN 006 Compliance	Net Positive Solutions	
ISO	ISO (14001, 9001, 45001)	
Building a Safer Future Champion (BSF)	Overseen by CCS, audited by BSF Ltd	
Code for Construction Product Information (CCPI) – Independent verification mark	Construction Products Association (CPA)	
Mandatory filing: Carbon and Renewable Energy Economy	ONS (May 2026)	
Modern Slavery Statement	Published Statement (relative to turnover)	



3.1 SOCIAL RETURN ON INVESTMENT (SROI)

Given its footing as a supplier that supports Construction and Roofing Contractors to deliver Social Value that forms part of public sector procurement, LUK has considered the Social Value Act 2012, the impact of the Procurement Act 2023, National Procurement Policy Statement (NPPS) and Public Procurement Note 002 to monitor Social Value Return On Investment (SROI) to:

- Enhance stakeholder trust
- Drive continuous improvement
- Make informed data driven decisions
- Tell the story of change to improve lives and contribute to socio-economic benefits

This approach translates social value impacts into monetary terms to calculate the ratio of benefits relative to costs.

From a governance perspective, LUK proactively engages The Institute for Social Value's practitioners to audit the SROI annually to verify all the assumptions made during the process to ensure full transparency to the market.

The eight principles followed to derive the SROI are as follows:

- Involve Stakeholders
- Understand what changes
- Value the things that matter
- Only include what is material
- Do not overclaim.
- Be transparent
- Verify the result
- Be responsive

The last three-year trend has seen LUK increase its SROI by 37% [Figure 12]. In comparison to 2024 as the previous trading year, the SROI has increased by 23% driven by:-

- Expansion of its Apprenticeship programme for industry
- Providing industry with CPD
- Investing in health and wellbeing programmes for its employees

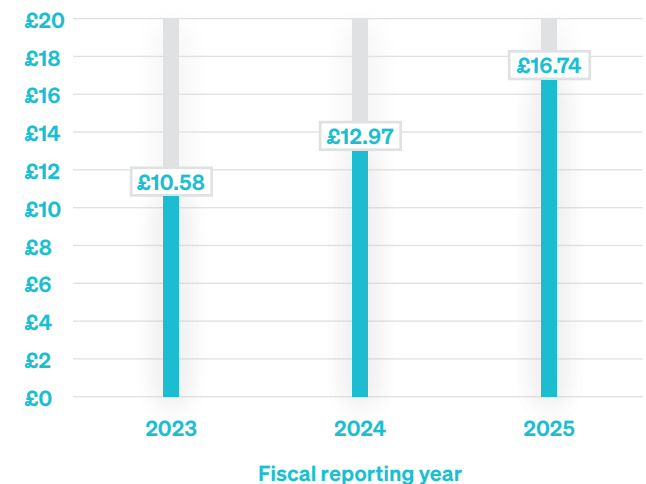


Figure 12: Langley UK Social Return On Investment 3 Year Trajectory

3.2 ESG DASHBOARD



ENVIRONMENTAL

Final emissions breakdown 2025

Scope 1

Direct emissions

Emissions from on-site fuel combustion and company-owned vehicles.

134
tCO₂e

Scope 2

Indirect energy emissions

Emissions from purchased electricity.

44
tCO₂e

Scope 3

Value chain emissions

Estimated emissions from key categories, including **purchased goods and services, transportation, waste, business travel, and employee commuting.**

5504
tCO₂e

Total emissions for 2025

With Scope 3 accounting for **97% of total emissions**, and 34% lower emissions than the recalibrated 2024 emissions with **8,547 tCO₂e**. Note: this is driven mainly through reduced activity rather than decarbonisation.

5682
tCO₂e

SOCIAL

Learning & Development

CPD courses completed
Charitable donations: £15,400 **1487**

Employees upskilled
Volunteering hours: 282 **99**

Total training hours **708**

Employee Baseline competency assessment **66%**

Human capital investment (£) **33,608**

Social Enterprise - Langley Training Services

N° of Apprentices (on-programme) **21**

N° of Apprentices (completed) **5**

NVQs (completed) **23**

NVQs (on-programme) **29**

Health & Safety (Mandatory Training) **199**

Product familiarisation (Liquid Systems) **60**

GOVERNANCE

Investors in People (IiP)

SILVER STATUS RETAINED

Ofsted Education Inspection Framework (EIF)

Leadership & Governance **STRONG**

Inclusion **STRONG**

Achievement **STRONG**

Curriculum & Teaching **STRONG**

Participation & Development **STRONG**

Safeguarding **MET**

NOCN Group - External Quality Assurance (EQA)

LOW RISK

The Institute for Social Value's

Level 2 accreditation achieved

ISO 9001, 14001, 45001

Re-certification achieved

Building a Safer Future Champion

Re-certification achieved

Construction Products Association (CPA)

Code for Construction Product Information (CCPI) Management Systems Assessment (compliant)

04 Social Impact & Highlights



4.1 SUPPORT AND DONATIONS

Training course by St Johns Ambulance

The Langley Training Services team took part in the Mental First Aid Training course delivered by St Johns Ambulance. This course equipped the individuals with the tools to support colleagues, friends, and loved ones facing mental health challenges. Our team learned how to spot early signs of mental ill-health, offer initial support, and guide people toward professional help when needed.



Travis Perkins toolkit donations

Thank you to Travis Perkins Managed Services who recently donated 20 toolkits to Level 2 apprentices completing their training, equipping them with essential tools for their future careers. Working together, the donation demonstrates our shared commitment to investing in the future by developing skilled professionals. We value this partnership and look forward to working with Travis Perkins Managed Services again soon.



Donations for our Pitched Roofing Apprenticeship

We are incredibly grateful for the generous support of our industry partners and leaders who have donated materials for our apprentices to use at the Training Centre.

A huge thank you to BMI UK & Ireland, VELUX, Klover Ltd, Wienerberger UK, Marley, SIG Roofing Northampton, Glidevale Protect, SR Timber, Hambleside Danelaw, Midland Lead Ltd, and Permavent Ltd.

These companies not only provide materials but also dedicate their time and expertise, engaging directly with our apprentices to share valuable industry knowledge and experience.

From the support of industry partners we have saved

£12,203.63

4.1 SUPPORT AND DONATIONS

Afternoon Tea for local residents

With the funds raised from our Christmas Lunch raffles, Daventry Volunteer Centre created 40 Afternoon Tea packages for housebound elderly residents to celebrate VE Day. This thoughtful gesture brought joy and connection to those who often feel isolated.



Summer Fete Greenhill Court

Teaming up with Daventry Volunteer Centre alongside Futures Housing Group colleagues we hosted a Summer Fete for the elderly residents in Long Buckby. The goal? To tackle loneliness through a fun social afternoon filled with games, music and plenty of cake and it was a fantastic turn out.

“ ‘I want to say a massive thank you for your efforts with the summer fete. It was incredible that we could put on this event using the money raised from the raffles you kindly donated and it was great to have you there on the day too. ”

Michaela Sutton
Happy@Home Project Worker



4.2 VOLUNTEERING DAYS

Creative candle making workshop

Using her volunteering days, Caroline Powell led a candle-making workshop for the Horizon Project at Daventry Volunteer Centre.

The Horizon Project supports people with additional needs, helping them build confidence, develop new skills, and connect with their community.



“ I cannot thank you enough for coming along to our group. As you saw everyone got so much out of it and of course, wonderful things to take away! It was so generous and you were so generous with your time. ”

Katie Hopkins
Horizon Project Co-Ordinator

Christmas Volunteering

Our team had the privilege of volunteering at a Christmas party for elderly residents. From setting up the venue to waiting and helping with the clean-up, everyone played a part in making the day special.



Animal Shelter

We spent the day volunteering with Animals in Need, learning about the incredible work the charity does to rescue, rehabilitate, and rehome animals. They also had the opportunity to walk the dogs and lend a hand around the shelter, making a real difference to the animals and staff alike.



4.3 SOCIAL VALUE PLANS: CUSTOMER ENGAGEMENT & COLLABORATION

Mears Foundation Hadrian's Walk

“ The Mears Foundation Hadrian's Wall challenge was one of the toughest we've faced. I have to say the squad were amazing, supporting their hiking colleagues and keeping moral high when their energy was totally sapped. It was great to have our external friends with us too from Langley, I am sure that both Luke and Adam were very glad to have signed up for the half marathon distance! They looked very happy to be sitting in an air-conditioned bus at the halfway point, heading back to the hotel. ”

Heather Tyrer
General Manager - Mears Foundation



Interview day for residents in Royal Borough of Kensington and Chelsea at our Lancaster West Project

Our team visited RBKC's Lancaster West to conduct interviews with local residents for the position of Assistant Area Manager. Eight individuals were offered the opportunity to take part as part of our ongoing social value commitment to support and uplift the communities in which we operate.

“ The feedback from residents has been positive. After the interviews, I spoke with the two female residents who attended, and they felt the interviews went well and were keen on the role. Overall, we're glad to have been involved in the process, and even though our residents didn't secure the role, it was a worthwhile experience. ”

Khadra Ibrahim
Community Development
and Careers Manager



4.3 SOCIAL VALUE PLANS: CUSTOMER ENGAGEMENT & COLLABORATION

Easter Egg Deliveries in Kilburn

“ Thank you to Langley for their partnership, they donated a considerable number of Easter eggs for the residents of Kilburn Square - a sweet end to a fulfilling day. ”

Regional Social Value Manager
Wates



Donation of sidewalk cleaners to Islington residents

We were proud to donate sidewalk cleaners to residents in Islington, helping improve local environments and support community pride. These high-performance units meet the required specifications for ongoing site maintenance and will be used by community site managers to ensure shared spaces remain clean, safe, and well-kept.



Willen Hospice volunteering

“ We were thrilled to be joined by Langley for their first time supporting the hospice (and not the last, they've already said they'll be back). It was a fantastic day of teamwork, reflection and giving back. Thank you to everyone who rolled up their sleeves and got stuck in. ”

Samantha Bangs
Customer Succession Manager
- Mears Foundation

4.3 SOCIAL VALUE PLANS: CUSTOMER ENGAGEMENT & COLLABORATION

Lambeth Council: Deronda Hall Repaint

Our South London team dedicated two days to refreshing the walls and ceilings of Deronda Hall in Lambeth. This initiative helped enhance the space that is so important to the local community and regularly used by residents.



Belmont Park School in partnership with CWG

Partnering with CWG, we delivered a presentation to students at Belmont Park School. We provided insights into on-site activities, highlighted the benefits of our systems, and discussed the importance of solar PV in reducing energy costs. We also explored the wide range of opportunities available within a career in construction.



The Mason Foundation

We had an inspiring session with The Mason Foundation as part of the Tyron Legacy mentorship programme. We explored what it means to be a mentor at Langley and how we can best support the amazing young adults joining us this October—many of whom are navigating learning difficulties while exploring work opportunities in the construction industry.

4.3 SOCIAL VALUE PLANS: CUSTOMER ENGAGEMENT & COLLABORATION

Cash for Kids Manchester

Our team were in Manchester along with Premier Roofing Systems Ltd. for #DashForKids held by Construction Q Ltd.

The team successfully collected £450 worth of toys in their trolley, making sure as many kids this year have a great Christmas. The best fancy dress of the day went to Premier Roofing Systems Ltd.



School careers fair Northampton College

We attended the S.L.A.Y (Skills & Employment, Learning, Advice for Young people) at Northampton College where we met many enthusiastic students eager to kickstart their careers. It was a brilliant opportunity to share insights into the roofing industry and introduce them to our training centre built to support and develop future talent.

Milton Keynes, Mears, Bailey MK training day

Langley hosted the first of two insightful sessions at our Head Office and Technical Training Centre, bringing together representatives from Bailey MK, Milton Keynes Council, and Mears.

The day encouraged knowledge sharing, collaboration, and strengthened relationships between partners.



Partners



**External expertise
and verification:**

Mark Bolger
Director
Social Value Consultancy

Nitesh Magdani
Director
Net Positive Solutions

Karen Carrick
Social Value Practitioner
Institute for Social Value UK



For more information, please get in touch with our specialists:

LANGLEY UK LTD

☎ 01327 704778

✉ contactus@langley.co.uk

🌐 langley.co.uk



Langley UK Ltd,
Langley House, Lamport Drive,
Heartlands Business Park,
Daventry, Northants, NN11 8YH